





### **Action taken report for Academic Year 2020-2021**

<b>Sr. No</b>	<b>Particulars / Action Point</b>	<b>Action Taken</b>
1	Course on Employee Related Law has overlap of content with Legal Aspect of Business course	Employee Related Law is an elective course while Legal Aspect of Business is a core course, and hence there might be a minor overlapping of the syllabus.
2	The course on Business Transformation and Organizational Turnaround to be shifted in the semester -3 (or any time before the placement of Full time employment season starts for the batch)	This course has been shifted to the 3rd semester for MBA 2020-2022
3	Since the mode of teaching was on virtual mode, the course of Financial Management syllabus was covered by playing videos through MS Teams platforms. Moreover we didn't get access to those videos.	The faculty was communicated about the concern. Online / Video content which would be covered during the session and it should be included in the course plan for better visibility to the students.
4	Course on Management Accounting for Operations Managers can be included in the Program structure.	Course being created for submission to Program review committee
5	Few faculty member recommended that any new course/topic for Business Transformation and Organizational Turnaround and Warehouse management to be added in the program structure	Business Transformation and Organizational Turnaround introduced in Semester III of MBA 2020-22 and Warehouse management introduced in Semester II of MBA 2020-22

# SYMBIOSIS INSTITUTE OF OPERATIONS MANAGEMENT, NASHIK

Symbiosis International (Deemed University)

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## Detailed Feedback Analysis and Review for Academic Year 2020-2021

Sn	Stakeholder	Number of Respondents
01	Students	11
02	Teacher	14
03	Alumni	08
04	Employer/Industry	02
05	Parents	10

<b>Name of the Institute: Symbiosis Institute Of Operations Management, Nashik</b>						
<b>Name of the Program: MBA[Operations Management]</b>						
<b>Students Feedback for design and review of syllabus</b>						
<b>Academic Year: 2020-2021</b>						
Institute have taken feedback from LMS system to understand the curriculum ratings and other aspects of the curriculum						
<b>No. of Respondents (Outgoing Students Feedback) : 11</b>						
Feedback rating : Strongly Agree ,Agree, Neutral, Disagree, Strongly Disagree						
Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester. If Agree, Name such courses			3	5	3
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*	3	6	2		
3	The curriculum is relevant to and provides for flexibility to meet my learning needs	3	6	2		
4	Adequate co-curricular learning opportunities are provided to me to support the curricular learning	3	6	2		
5	The course is relevant to the industry requirements.	3	7	2		
6	The number of hours allocated to the course are adequate.	3	6	2		
7	The faculty used the different pedagogies such as Case studies, Role play, Industry visit, Presentation etc.	3	6	2		

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8	My performance in internal evaluation was discussed with me.	3	6	2		
9	Rate the faculty teaching the course.	3	4	3	1	

## Analysis of data in percentage and chart - Students Feedback

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester. If Agree, Name such courses	0%	0%	27%	45%	27%
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*	27%	55%	18%	0%	0%
3	The curriculum is relevant to and provides for flexibility to meet my learning needs	27%	55%	18%	0%	0%
4	Adequate co-curricular learning opportunities are provided to me to support the curricular learning	27%	55%	18%	0%	0%
5	The course is relevant to the industry requirements.	27%	64%	18%	0%	0%

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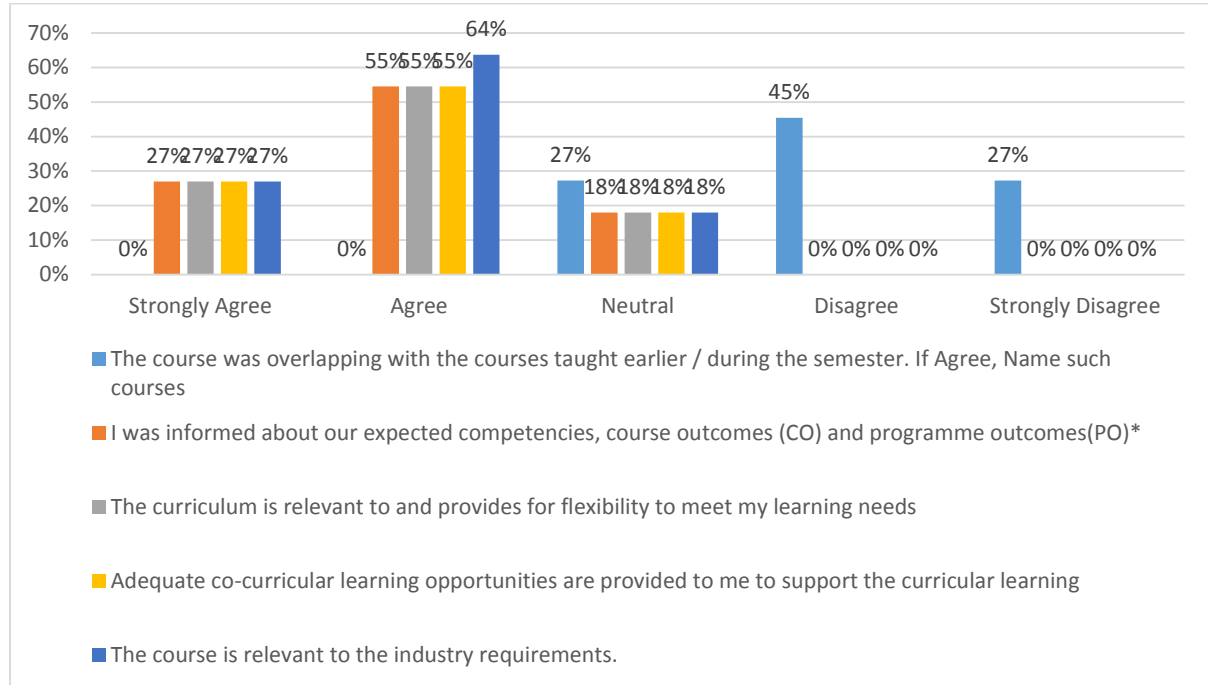
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### Students feedback Chart



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**Name of the Institute: Symbiosis Institute Of Operations Management, Nashik**

**Name of the Program: MBA[Operations Management]**

## Teachers Feedback for design and review of syllabus

**Academic Year: 2020-2021**

Institute have taken feedback from LMS system to understand the curriculum ratings and other aspects of the curriculum

**No. of Respondents : 14**

Feedback rating Strongly Agree ,Agree, Neutral, Disagree, Strongly Disagree

Sr. No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development.	7	6	1		
2	The faculty members/teachers are supported with adequate learning resources.	11	3			
3	The faculty members/teachers are encouraged to establish linkages with Industry.	9	4	1		
4	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students.	10	3	1		

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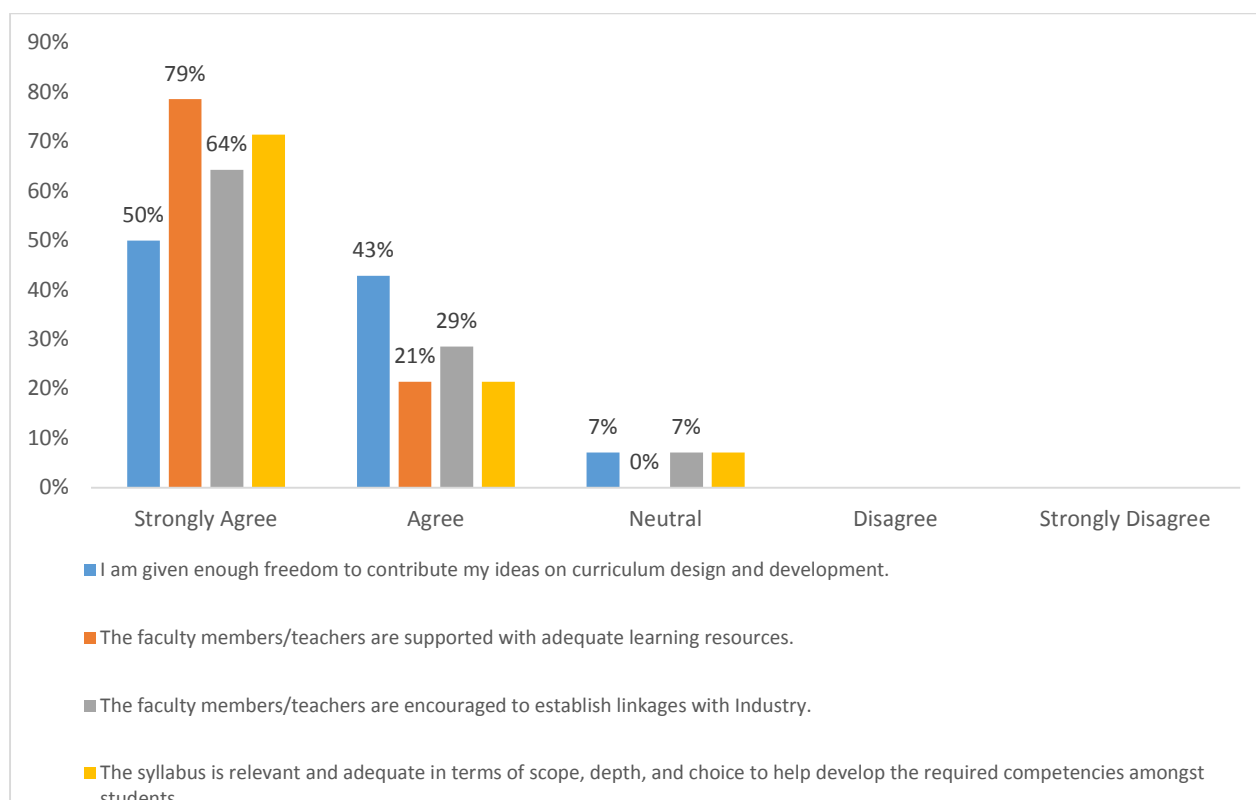
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## Analysis of data in percentage and chart - Teacher feedback

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development.	50%	43%	7%		
2	The faculty members/teachers are supported with adequate learning resources.	79%	21%	0%		
3	The faculty members/teachers are encouraged to establish linkages with Industry.	64%	29%	7%		
4	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students.	71%	21%	7%		



Teacher feedback chart

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**Name of the Institute: Symbiosis Institute Of Operations Management, Nashik**

**Name of the Program: MBA[Operations Management]**

## Alumni Feedback for design and review of syllabus

**Academic Year: 2020-2021**

Institute have taken feedback from LMS system to understand the curriculum ratings and other aspects of the curriculum

**No. of Respondents : 8**

Feedback rating : Strongly Agree ,Agree, Neutral, Disagree, Strongly Disagree

S.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The institute curriculum has prepared me adequately for the job roles, I have handled and been handling.	2	5		1	
2	The curriculum of the program is well designed and promotes learning experience of the students.	5	3			
3	The courses offered in the Institute have relevance to societal needs and employment potential.	4	4			
4	The institute encourages contribution from Alumni in curriculum and student development.	3	4	1		



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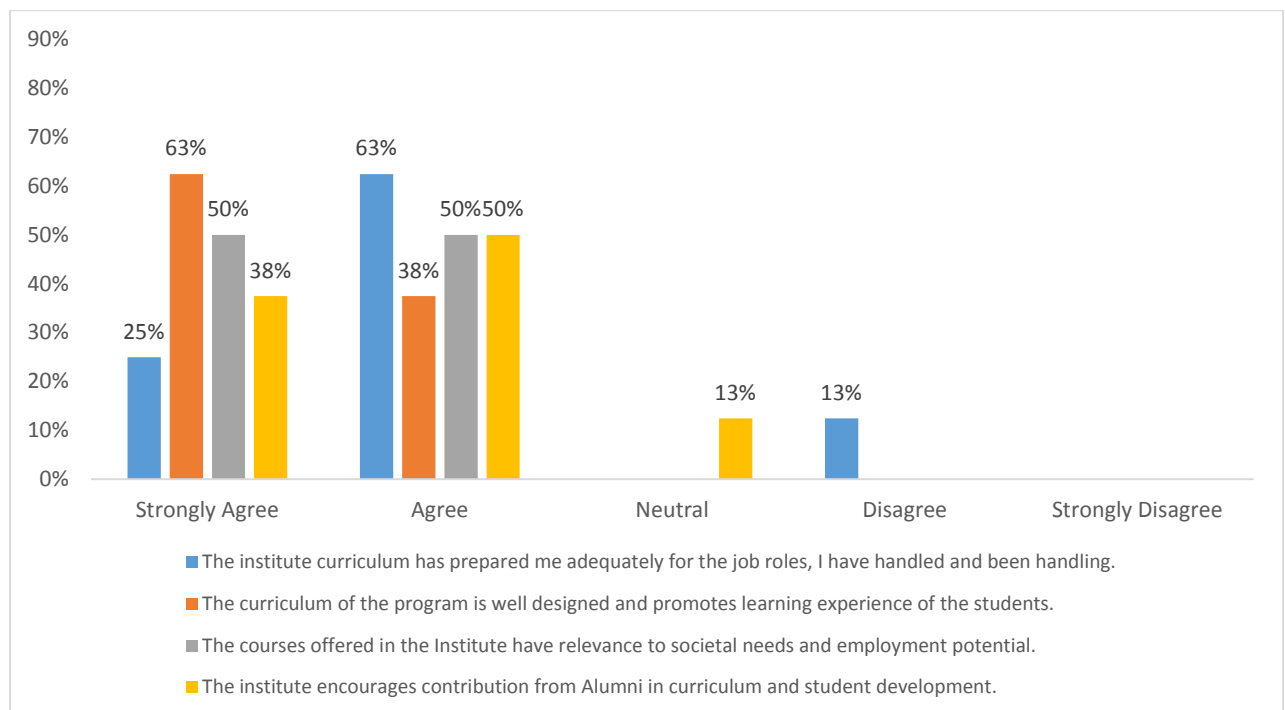
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Analysis of data in percentage and chart - alumni feedback

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The institute curriculum has prepared me adequately for the job roles, I have handled and been handling.	25%	63%		13%	
2	The curriculum of the program is well designed and promotes learning experience of the students.	63%	38%			
3	The courses offered in the Institute have relevance to societal needs and employment potential.	50%	50%			
4	The institute encourages contribution from Alumni in curriculum and student development.	38%	50%	13%		



Alumni feedback Chart

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<b>Name of the Institute: Symbiosis Institute Of Operations Management, Nashik</b>						
<b>Name of the Program: MBA[Operations Management]</b>						
<b>Employers Feedback for design and review of syllabus</b>						
<b>Academic Year: 2020-2021</b>						
Institute taken feedback from LMS system to understand the curriculum ratings and other aspects of the curriculum						
<b>No. of Respondents : 02</b>						
Feedback rating Strongly Agree ,Agree, Neutral, Disagree, Strongly Disagree						
Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The curriculum has a good blend of theory and practical aspects		2			
2	The students of the programme are adequately trained in terms of knowledge, skills and values		2			
3	The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment		2			
4	The courses offered in the Institute have relevance to societal needs and employment potential.		2			

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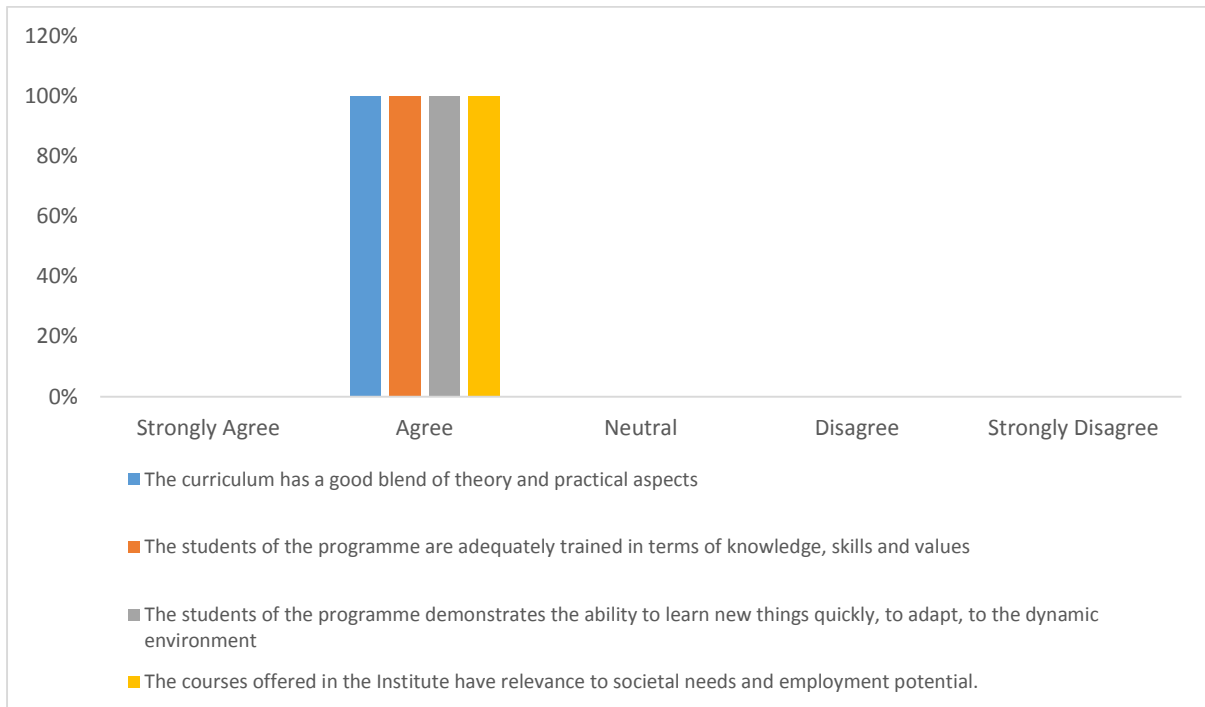
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Analysis of data in percentage and chart - Industry/Employer feedback

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The curriculum has a good blend of theory and practical aspects		100%			
2	The students of the programme are adequately trained in terms of knowledge, skills and values		100%			
3	The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment		100%			
4	The courses offered in the Institute have relevance to societal needs and employment potential.		100%			



Industry/Employer feedback Chart

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<b>Name of the Institute: Symbiosis Institute Of Operations Management, Nashik</b>						
<b>Name of the Program: MBA[Operations Management]</b>						
<b>Parents Feedback for design and review of syllabus</b>						
<b>Academic Year: 2020-2021</b>						
Institute taken feedback from LMS system to understand the curriculum ratings and other aspects of the curriculum						
<b>No. of Respondents : 10</b>						
Feedback rating Strongly Agree ,Agree, Neutral, Disagree, Strongly Disagree						
Sr. No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	There is a positive change in the behaviour of my ward after joining the Institute.	1	7	2		
2	The curriculum would make my ward employable and industry ready.	1	7	2		
3	The curriculum provides a choice of courses/specialization to select.		8	2		

Analysis of data in percentage and chart

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	There is a positive change in the behaviour of my ward after joining the Institute.	10%	70%	20%		
2	The curriculum would make my ward employable and industry ready.	10%	70%	20%		
3	The curriculum provides a choice of courses/specialization to select.		80%	20%		

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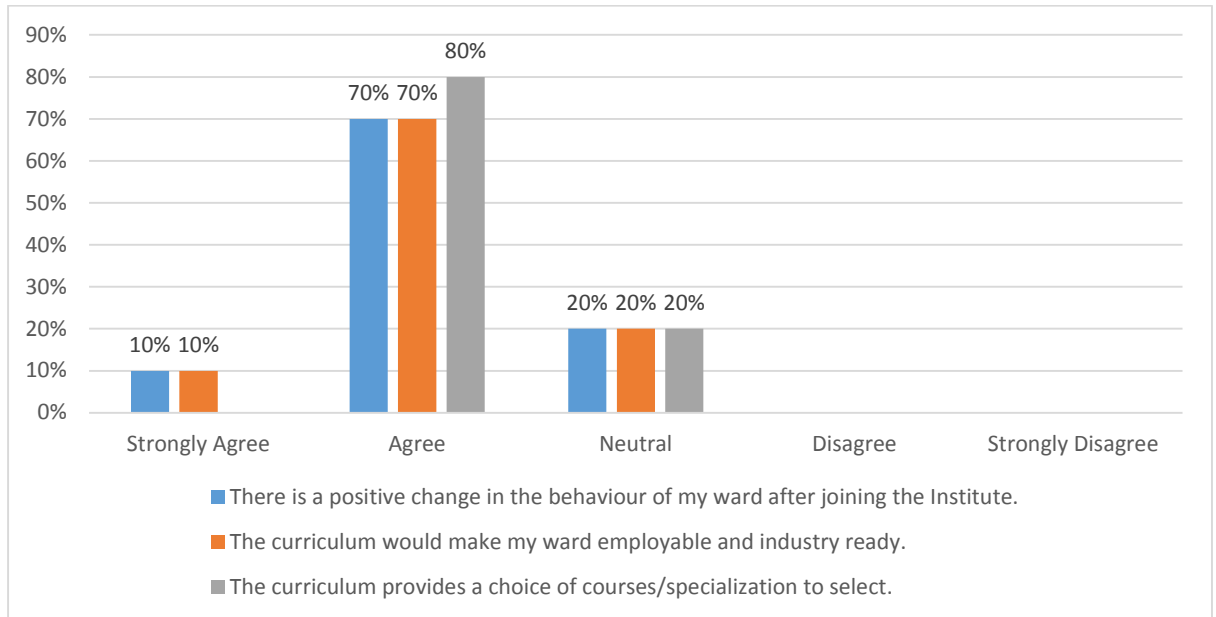
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Parents Feedback Chart

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