

NHRD in association with **SIOM**
Presents

“ Achieving operational excellence through people “

on
4th September 2010





About the Summit

In an age of stiffening competition, everyone in an organization must develop a strategic mind-set by understanding the company's competitive strategy and helping them execute it. The true corporate alchemists of today are those familiar with frameworks and practices that centre on people and people development. With the global economic recovery gaining steam, it is crucial to strengthen people strategies and practices to ensure business sustainability and profitability. The attraction and retention of talent is the new challenge facing the corporate world.

This conference is a platform that brings together the latest trends and thinking in people strategies. It brings to life through its theme, **"Achieving operational excellence through people"**, insights of thought leaders and practitioners on lean HR practices and the best human capital practices which make an organization an "Employer of Choice". In pursuit of operational excellence, the summit will delve into issues like the compartmentalisation of HR functions within the corporate structure.

Agenda for the Summit

9:00-9:30 AM : Inauguration

9:30-9:45 AM : Welcome note

9:45-10:30 AM : Chief Guest Speech

10:30-11:00 AM : Tea Break

11:00-12:00 AM : Presentation-Lean Practices in HR

Lean is a powerful tool to transform and improve efficiency but support functions like HR remain untouched by their organizations by organizational initiatives on lean. This session will explore the practical application of lean principles to HR process and the metrics for measurement of success of lean implementation through live examples, case studies of lean implementation and its benefits.

12:00-1:15 PM : Panel Discussion One

Being an "Employer of choice" - A tightrope walk in these dynamic times?

Dynamic and constantly changing perceptions, expectations and prospects of employees are concurrent challenges that almost all organizations face today. This discussion is planned to explore where an employer stands in the face of this volatile environment? Can the employer stand up to face the challenges that come along? How much are the employers willing to stretch to be perceived an "Employer of Choice"?

1:15-2:45 PM : Lunch Break

2:45-3:45 PM : Interactive Session-Business need for Operations Management

3:45-4:15 PM : Tea Break

4:15-5:30 PM : Panel Discussion Two

Business Strategy: HR still a functional silo?

This panel discussion will bring together highly experienced HR professionals to discuss the integration of HR functions with organizational operations, be it business processes or other support functions. This discussion will explore the current industry trends, best practices and policies which aim at making operations seamless across functions and processes. It may also dwell upon scenarios, if any, which make it imperative for the HR function to operate in silos.

5:30-6:00 PM : Valedictory Function

HR CONFERENCE



Venue

Ramada Plaza Palm Grove Juhu Beach,
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